

Information on processing of your personal data in accordance with Article 13, EU General Data Protection Regulation (GDPR) by thyssenkrupp Academy GmbH

1. Which information does this document contain?

We process your personal data within the context of the different services of the thyssenkrupp Academy GmbH (i.e. face-to-face seminars, in-house seminars, virtual offerings such as e-learning). Hereby we ensure that your personal data is processed in accordance of the EU General Data Protection Regulation (GDPR) and the German Federal Data Protection Act (BDSG). In the following, we would like to give you a detailed overview of how we handle your data and your rights.

2. Who is responsible for data processing and who is the data protection officer?

Controller for data processing is thyssenkrupp Academy GmbH, thyssenkrupp Allee 1, 45143 Essen.

You can contact our data protection officer at:

thyssenkrupp AG:
Datenschutzbeauftragter
ThyssenKrupp Allee1
45143 Essen
datenschutzbeauftragter@thyssenkrupp.com

3. Which data categories do we use and where do they come from?

We process personal data that you provide us in the context of the different services of the thyssenkrupp Academy GmbH (i.e. face-to-face seminars, in-house seminars, virtual offerings such as e-learning). This includes:

8-ID, first name, last name, e-mail address, phone number, position, company data (Org-Unit, Group Company, Business Unit, Department, address).

4. For what purposes and on what legal basis is personal data processed?

We process your personal data for the purpose of billing and administration of our services in accordance with Art. 6 Para. 1 lit b) GDPR.

5. Who has access to your data?

Employees of thyssenkrupp Academy GmbH, hotels, learning partners, service providers as processors, thyssenkrupp Information Management GmbH, thyssenkrupp Services GmbH, thyssenkrupp AG CF-TAX, tax office, pension insurance, annual auditor.

In addition, employees of contract processors have access to your personal data in order to be able to perceive and fulfill their contractual administrative and support tasks. A transmission of personal data takes place only for a specific purpose within the scope of order processing according to the data protection regulations to places that for example operate the servers or provide certain services.

For the purposes mentioned, we have individual services carried out by carefully selected and commissioned service providers (such as IT service providers, communication service providers). In individual cases, these service providers are based outside the EU / European Economic Area ("third country"). In these cases, a third country transfer of personal data takes place. The third country transfer takes place in compliance with the data protection regulations of the EU and the applicable national law. In order to create an adequate level of protection for your data, the thyssenkrupp Group uses guarantees that comply with legal requirements to create an adequate level of data protection, including EU standard contractual clauses. You can request a sample of these guarantees from the thyssenkrupp Group.

6. How long will your data be stored?

We store accounting data for the purpose of commercial and tax retention periods of 10 years; in the we.learn learning platform: as long as the employee is employed by thyssenkrupp.

7. How is your data protected?

We protect our data with data security measures that comply with the current legal regulations on data protection and the state of the art (including firewalls, virus scanners, intrusion detection software).

8. Which data protection right can you assert?

You have the right to **request information** about the data stored about you, Art. 15 GDPR. In addition, you can request the **correction or deletion** of your data, Art. 16, 17 GDPR. You might also have the **right to restrict the processing** of your data and the right to **surrender the data you have provided** in a structured, common and machine-readable format, given that this does not affect the rights and freedoms of other people, Art. 18, 20 GDPR.

If you have given your employer your **consent** to data processing, you can **revoke** it at any time, informally and without any negative effects on your employment relationship. Please note that the revocation has no effect on the legality of the data processing carried out before the revocation and that it does not extend to data processing for which there is another authorization and which can therefore be carried out without your consent.

To exercise these rights, please contact the responsible party or data protection officer named under section 2.

You also have a right of **objection**, which is explained in more detail at the end of this data protection notice.

If you make use of the right of objection, participation in our offerings cannot be guaranteed.

You also have the option of contacting a **data protection supervisory authority with a complaint**, Art. 77 GDPR. The right of appeal exists without prejudice to any other administrative or judicial remedy. The responsible data protection supervisory authority responsible is:

Landesbeauftragte für Datenschutz und Informationsfreiheit
Nordrhein-Westfalen
Postfach 20 04 44
40102 Düsseldorf

Phone: 0211/38424-0
Fax: 0211/38424-10
E-mail: poststelle@ldi.nrw.de

Information about your right of objection according to Art. 21 General Data Protection Regulation (GDPR)

You have the right, for reasons that arise from your particular situation, to object at any time to the processing of your personal data, which is based on Article 6 (1) (f) of the GDPR (data processing based on a weighing of interests) ; this also applies to any profiling based on this provision within the meaning of Article 4 No. 4 GDPR.

If you object, we will no longer process your personal data unless we can prove compelling legitimate reasons for the processing that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

The objection can be made informally and should, if possible, be addressed to the Controller or data protection officer named in the data protection declaration under section 2.